



STRATEGIC PLAN 2016-2019

Q1 FY19 Update

Executive Summary

This report is for the 1st Quarter July-September, 2018.

The Town of Sahuarita Economic Development won a Silver Excellence in Economic Development Award for its Sahuarita Advanced Manufacturing & Technology Center (SAMTEC), a project in the category of Business Retention and Expansion (BRE) Single Event of the International Economic Development Council (IEDC); 25,000-200,000 pop.

The Town was awarded a \$54,500 site investment grant from Freeport McMoRan Site for the Town Center District project. The grant will allow staff to continue to advance the planning and framework for the implementation of the Town Center District and its boundaries. Staff (Economic Development/Planning and Building) has been working with Norris Design in refining the planned boundaries of the proposed Town Center District. The conceptual district boundaries will extend from Sahuarita Rd. south to Duval Mine Rd, border by the Santa Cruz River to the east and border slightly to the west of La Villita Rd. La Villita Rd. would serve as the spine of the district.

The Crossing at Sahuarita commercial center continues to experience activity. The latest is the start of construction of a Starbucks. Staff is working to address traffic issues. Traffic data has been collected and analysis is in progress. In addition to Starbucks, Culver's and Dutch Bro's Coffee are beginning to break ground on the north side of Duval Mind Rd. Recently opened new retail/commercial includes Cathey's Sewing & Vacuum, Dairy Queen and the Verizon Store.

Staff in ED, Planning and Building, and Public Works met with ADOT/FHWA to discuss alignment alternatives to the proposed Sonoran Corridor. Staff conveyed the significance of the Sonoran Corridor for regional and interstate traffic and the preferred alternative by the Town.

Council approved an agreement with the Green Valley Sahuarita Chamber of Commerce, in which the Chamber will support the Town's efforts in advancing the economic well-being of the Town.

The Town has partnered with BizTucson magazine to run a Special Report in January 2019 that will cover the exciting developments happening in Sahuarita. The Special Report will also kick off the Town's 25th Anniversary in 2019.

The Finance Department and Department of Law continued to work cooperatively this quarter with the collection of wastewater user fees to promote maintenance of the Town's wastewater treatment facility.

The Wastewater Utility in the Public Works Department continues to clean and inspect 25% of the sewer lines on an annual basis. This is done as preventative maintenance of our wastewater system assets. The Public Works Department submitted 10-year needs to the Regional Transportation Authority (RTA) for future pavement maintenance components. The Department also continued efforts to maximize efficiency, reduce energy consumption, and monitor town facilities for energy efficiencies.

The Parks and Recreation Department completed in-house turf regeneration projects using newly purchased park maintenance equipment. The Anamax Recreation Center landscaping improvement project was also completed. The Department launched a new program in September called "Park and Play" with an equipped recreation van. This allows staff to travel to different parks on the second Saturday of each month, offering a variety of game equipment and activities for youth and families.

Planning efforts included adoption by Council on 7/30/18 of the Rancho Sahuarita land use and drainage amendments. This allows the hospital and related developments to move forward. And, in an ongoing effort to modernize and streamline the zoning code, Planning processed one Town Code Amendment this quarter for a total of three (3) Town Code Amendments for the year 2018.

As we embrace the new fiscal year, departments continue to improve service delivery. The Planning & Building department is consistently meeting or exceeding established permit processing timeframes while continuing to implement Accela online plans review and permitting software. Parks and Recreation successfully implemented the Special Event Permit Application process through CivicRec, providing the ability to complete the application and pay fees online, and business licenses may be accessed through the Citizenserve online business licensing portal to complete and submit applications and fees.

Advancements in technology continue. The Technology Strategic Plan final draft was presented to department directors and the final Plan will be provided to the Town Manager in October. Additionally, the Town's redesigned website and intranet went live.

Recruitment of highly qualified employees continues to be a goal of the Town. The Town's pay plan is currently being reviewed for all job titles and a recommendation will be made for the next fiscal year. Employees continue to be able to take advantage of the educational reimbursement program. The health benefits plans were reviewed and new providers began service July 1, 2018. Human Resources is committed to providing educational and wellness forums. In September, a lunch and Learn was presented by ICMA-RC on the Town's 457 retirement plan provided. The Safety Committee is sending monthly awareness tips and articles to employees.

This quarter the Police Department gave special focus to training, including driving, firearms, defensive tactics, body worn cameras and others. They continue to work with SUSD to provide DUI awareness training at Sahuarita HS and other quality training to students at both high schools through the School Resource Officer program. Further, while always providing quality patrol services through active Neighborhood Oriented Policing, the Department enhanced its communication with the residents through the implementation of NIXLE.

Town Council again approved contracts for local non-profits to assist with emergency services for food and housing for our residents. Valley Assistance Services, the Sahuarita Food Bank and the Community Food bank-Green Valley Resource Center are great partners and provide essential services to the community. Town staff also participates in the Sustainable Families Coalition (formerly From Insufficiency to Self-Sufficiency) and ED staff participates in the Employer's Working Group. The Town will contribute funds to assist with establishing an Employer Resource Network of which Town employees can participate.



Economic Development - Continue to grow the Town’s economic base bringing in jobs associated with retail, light manufacturing and quality commercial enterprises.

GOAL:	Sustain and Strengthen Sahuarita’s Abundant Assets and Advantages
STATUS:	<p>The BizEDGE program continues to advance having hosted four business workshops for the participating businesses (Control Vision, Suburb Group, Native Gardens of Green Valley). Workshop topics included Franklin Convey (1) and Profit Mastery (3). The participating business will now apply best practices (workshop material) to their everyday business operations and individual goals, as well as continue to receive one-on-one counseling from the Small Business Development Center. The BizEDGE program will conclude in November in which the participating business will present to a panel of judges, in a Shark Tank like event, the results of implementing the in-class and out-class assistance. The Shark Tank event is scheduled for Thursday, November 29 at Town Hall.</p>
GOAL:	Expand Sahuarita’s Internal Capacity to Facilitate and Accommodate Economic Development
STATUS:	<p>Staff (Economic Development/Planning and Building) has been working with Norris Design in refining the planned boundaries of the proposed Town Center District. The conceptual district boundaries will extend from Sahuarita Rd. south to Duval Mine Rd, border by the Santa Cruz River to the east and border slightly to the west of La Villita Rd. La Villita Rd. would serve as the spine of the district. The district will establish a planned area for the Town in which policy, infrastructure and programming will be directed within in order to encourage the type of development that supports the vision and guiding principles of the district--creates a destination draw, mix use, community connectivity, arts and culture. The District will also complement existing specific plans. Staff has completed the following tasks; Follow-up with FICO and FMI for a consensus on the proposed district boundaries; Refine district boundaries and establish phasing base on unencumbered land (opportunities/constrains); and an Informational session for property owners along La Villita Rd. south of Sahuarita Rd and north of Nogales Hwy.</p> <p>TOS was awarded \$54,500 site investment grant from Freeport McMoRan Site for the Town Center District project. The grant will allow staff to continue to advance the planning and framework for the implementation of the Town Center District and its boundaries.</p> <p>TOS Staff (ED; Planning and Building; Public Works) held a planning meeting with ADOT/FHWA to discuss alignment alternatives to the proposed Sonoran Corridor. Staff conveyed the significance of the Sonoran Corridor for regional and interstate traffic and the preferred alternative by TOS. A Tier 1 Environmental Impact Statement (EIS) is being prepared as part of this process in accordance with the National Environmental Policy Act (NEPA) and other regulatory requirements. As part of the NEPA process, ADOT and the FHWA will engage and involve stakeholder agencies, organizations, and members of the public throughout the study process</p> <p>The following retail/commercial projects have broken ground: Starbucks, Culver’s, and Dutch Bro’s.</p> <p>New retail/commercial open: Cathey’s Sewing & Vacuum; Dairy Queen; Verizon Store.</p>
GOAL:	Retain and Grow Existing Economic Drivers
STATUS:	<p>TOS established an agreement with the Green Valley Sahuarita Chamber of Commerce, in which GVSCC will support the Town’s efforts in advancing the economic well-being of the Town. Specifically, GVSCC will participate in the Town’s business assistance program by visiting with 25 Sahuarita-based businesses and increasing the Town’s visibility to new and prospective residents at the GVSCC Visitor Center. GVSCC is also tasked to conduct a number of business educational</p>

	forums and meetings in the Town. ED Staff is now working with GVSCC in the planning of a business visitation program in an effort to identify and assist Stage 2 business with specific needs or opportunities. As a joint effort, ED Staff and GVSCC will visit with area businesses one-on-one to gather information on the business itself, barriers to growth regulatory issues, marketing, labor and other information deem necessary to assess how to best address the needs of a business. Stage 2 business will specifically be targeted as these businesses have a proven product or services and have attracted initial customers but face strategic issues (in an effort to be remain solvent) as they strive to gain a stronger foothold in the market and win more customers. Business visitations will take place first of the year (January 2019).
GOAL:	Strengthen Present and Future Employment and Business Centers through Investment
STATUS:	The SAMTEC project remains in the design development stage. Public Works and Planning and Building staff have reviewed/provided comments on the Design Development Report to BWS Architects. A pre-application meeting with Public Works and Planning and Building Staff was held on July 17th. On July 30th, staff submitted a letter of intent (proposal) to both Hydronalix and Control Vision that sets forth the salient business terms of lease contract and the basis for any future negotiations for the lease of space in SAMTEC. TOS is now awaiting acceptance of the terms by each tenant. Rancho Sahuarita has provided comments on the exterior design of SAMTEC and has expressed an alternative design. Staff and BWS Architects have reviewed and address Rancho Sahuarita's design concerns.
GOAL:	Build a Sahuarita Brand Identity and Market the Community to Businesses and Tourists
STATUS:	TOS has partnered with BizTucson magazine to run a Special Report in January 2019 that will cover the exciting developments happening in Sahuarita. The Special Report will also kick off the Town's 25th Anniversary in 2019. ED and BizTucson staff have been working over the previous 30 days to secure advertisers in support of the Special Report. Editorial content (i.e. articles, photos, etc.) will be collected and drafted in the month of October, revisions and approval in November with delivery of the Special Report in January 2019. BizTucson is a business-centric publication that reaches the region's key-decision makers as well as executives in the private and public sector. The magazine markets the greater Tucson area to incoming companies and residential sectors. The magazine also markets to incoming companies and executives through Sun Corridor Inc., chambers of commerce, banks, real estate companies and municipalities.
GOAL:	Ensure That Sahuarita's Present and Future Employers Will Be Able to Cultivate, Retain and Attract the Talent That They Need
Status	Economic Development staff has been supportive of the Sustainable Families Coalition (formerly From Insufficiency to Self-Sufficiency) by way of participation in the Employer's Working Group. The Employer Working Group has determined that an Employer Resource Network (ERN) is a key program to implement for area employers. An ERN is a group of employers that provides employee with a success coach/resource navigator to help them address non-work issues that affect job performance and retention, with the goal of assisting employees in addressing the issues that keep them from coming to and staying at work. In the coming months, staff will be supportive of this effort and will assist in various tasks that include developing marketing materials and strategies for engaging employers and their employees to introduce them to the benefits of an ERN; identify a CEO or business owner champion who will encourage other businesses to participate; meet with local employers to introduce them to the employer resource network; and convene monthly meetings of ERN Employer Advisory Group to track participation, concerns, and progress on specific metrics.

	ED staff continuously seeks opportunities to support workforce development programs and efforts by local, regional and state partners. Recent examples include attendance at Sahuarita WINS and AAED Workforce Development Luncheon featuring Lee Lambert, Chancellor Pima Community College.
GOAL:	Grow and Attract Quality Firms and Jobs—Both Domestic and Global—in Targeted Sectors
Status	<p>Economic Development staff took part in the following activities in support of growing/attracting industry sectors:</p> <ul style="list-style-type: none"> • Staff met with Steve Trussell, Executive Director of the Arizona Mining Association to further strengthen the support of the mining industry and partners in the area, as well as to identify opportunities that may exist to enhance (attract) suppliers. • Staff toured the Komatsu Proving Grounds. Built in 2015, these proving grounds, just west of Sahuarita and leased from Asarco, serve as a site to perform engineering tests and activities on Komatsu’s products, primarily the rigid chassis mining trucks. The Arizona Proving Grounds is responsible for analyzing every component on prototype machines before they go to production. Autonomous testing of heavy machinery also occurs at this site. The site evaluates model changes and investigates customer problems. Personnel are responsible for engineering field tests at customer sites worldwide. • The Town of Sahuarita Economic Development won a Silver Excellence in Economic Development Award for its Sahuarita Advanced Manufacturing & Technology Center (SAMTEC), a project in the category of Business Retention and Expansion (BRE) Single Event of the International Economic Development Council (IEDC); 25,000-200,000 pop.



Infrastructure - Provide and maintain high quality and cost-effective Infrastructure.

GOAL:	Establish, Maintain and Update Preventive Maintenance Plans for Town Infrastructure Assets
STATUS:	<p>The Department of Law provided legal opinions and document review in a timely manner to assist town departments. The Department of Law strives to return approved documents to the submitting department within 3-7days of receipt. Procedures are continually improved to enhance workflow, improve productivity and meet deadlines. The Department of Law is working towards creating internal reports indicating the number of inquiries received town-wide.</p> <p>The Finance Department and Department of Law continued to work cooperatively with the collection of wastewater user fees to promote maintenance of the Town’s wastewater treatment facility. The Department of Law will record additional judgements as provided by Finance for collection. Both Departments will coordinate to increase the number of paid recorded judgments and number of wage garnishments.</p> <p>The Public Works Department advanced projects to maintain and upgrade existing town facilities. Development of 10-year maintenance programs strongly supports the preventative maintenance for town infrastructure assets. The Public Works Department submitted 10-year needs to the Regional Transportation Authority (RTA) for future pavement maintenance components. The Department continues to work with Pima Association of Governments (PAG) to obtain traffic signal equipment as part of a safety program.</p>

	<p>The Wastewater Utility in the Public Works Department continues to clean and inspect 25% of the sewer lines on an annual basis. This is done as preventative maintenance of our wastewater system assets. Arizona Department of Water Resources (ADWR) annual reporting is underway. The sewer manholes are sprayed for pest control on a biennial basis.</p> <p>The Parks and Recreation Department completed in-house turf regeneration projects using newly purchased park maintenance equipment. The Anamax Recreation Center landscaping improvement project was also completed.</p>
GOAL:	Provide Effective Management of Town-owned Facilities
STATUS:	<p>The Public Works Department continued efforts to maximize efficiency, reduce energy consumption, and monitor town facilities for energy efficiencies. The Town is recovering the initial cost of energy saving investments faster than expected. The Public Works Department continued to implement energy efficient lighting technologies (including LED) in various locations throughout the town.</p> <p>The Streets Division of the Public Works Department removed temporary irrigation in Right-of-Ways where warranted to maximize water usage and efficiency. An additional Arizona Department of Corrections inmate crew will be added in the near future to assist in enhancing landscape and cleanup around town.</p> <p>The Wastewater Utility in the Public Works Department is working on a CIP project to add smaller blowers for overall energy cost savings until larger blowers are needed at the wastewater treatment facility. Permitting of the recharge basins is in progress. The popular annual Greasecycle event will occur January 2019, which promotes proper disposal of grease to avoid clogging the sewer system.</p>



Planning For Our Community's Future - Promote planned growth that fosters high quality and diverse development, facilitates sustainable infrastructure and assures quality services.

GOAL:	Implement Town Plans
STATUS:	<p>Rancho Sahuarita land use and drainage amendments were adopted by the Town Council 7/30/18. This allows the hospital and related developments to move forward.</p> <p>Development plans have not submitted; concerned about meeting hospital expectations. Staff will work to assure expedited, but thorough, development review once plans submitted.</p> <p>Another area of focus for next quarter is to meet with ASLD and discuss rezoning of state trust land off of Quail Crossing phase that has been completed.</p> <p>Continue working on town center district planning. Next steps include: finalizing the boundaries; plan acceptance by Town Council; establishing development incentives for the district; drafting and taking through the adoption process a town center district overlay zone; and establishing a location for the Town's first project in the area.</p> <p>In an ongoing effort to modernize and streamline the zoning code, Planning processed one Town Code Amendment this quarter for a total of three (3) Town Code Amendments for the year 2018.</p> <p>In the SECAP area environmental project on FUDs is ongoing. No further updates have been received on the Estes subdivision environmental clearance. CM Lusk has made contact with the federal agency to have the Town participate in the process.</p>

GOAL:	Facilitate Development Opportunities
STATUS:	<p>The Copper Point rezoning referendum is on the ballot November 6, 2018.</p> <p>The closing of the first issuance of bond proceeds has been completed by Rancho Sahuarita CFD; and the acceptance by the Rancho Sahuarita CFD of the completed CFD improvements by the developer is in process</p> <p>The updates of the residential zones has been delayed by increasing development review, especially in Rancho Sahuarita. Initial work on the update to the industrial zones has begun, but is on hold pending work on the new town center district overlay zone.</p> <p>The Crossing at Sahuarita commercial center continues to experience activity. The latest is the start of construction of a Starbucks. Staff is working to address traffic issues. Traffic data has been collected and analysis is in progress. Staff is working on scope for consultant to update the Town's Access Management Guidelines.</p>
GOAL:	Plan and Pursue Future Service Delivery Opportunities
STATUS:	The Public Works department continues to meet with Pima County on the possible development of a joint regional wastewater treatment facility. Staff continues to consider providing water service alternatives.



Organizational Effectiveness - Foster an organizational culture that embraces change, creativity, innovation and calculated risk to ensure proactive, consistent, efficient and accountable service to our community.

GOAL:	Deliver High-Quality Business and Resident-Friendly Services
STATUS:	As we embrace the new fiscal year, departments continue to improve service delivery. The Planning & Building department is consistently meeting or exceeding established permit processing timeframes while continuing to implement Accela online plans review and permitting software. Once implemented the software will permit users to submit review plans, schedule inspections and pay fees online. Additionally, Parks & Recreation successfully implemented the Special Event Permit Application process through CivicRec – the department’s recreation management software. The public now has the ability to complete the application and pay fees online. Finally, business license users may now access the Citizenserve online business licensing portal to complete and submit business license applications and associated fees online.
GOAL:	Identify and Seek Opportunities to Expand and Advance the Use of Technology
STATUS:	<p>A final draft of the Technology Strategic Plan was completed and presented to Town Management. The consultant will provide the Town Manager with the completed plan and deliverables in October.</p> <p>The Town’s redesigned website and intranet went live. Security enhancements to Court facilities were completed. New A/V and computer equipment was installed in various conference rooms. A centralized video server for the Town's security cameras was installed and configured.</p> <p>Technology assisted with data conversion for Planning and Building's new permitting software saving a considerable amount of money when compared to having vendors provide the service. Implementation of the software package is still underway.</p> <p>The Town Clerk’s Department is exploring the possibility of partnering with the Arizona Department of Library, Archives and Records Management to pursue a new electronic document</p>

	<p>management system in lieu of upgrading our current system. The Department has recently subscribed to a web-based application (<i>Powtoons</i>) that will allow the Department to create animated videos that may be used to enhance online learning.</p>
GOAL:	Attract, Engage, and Retain Highly-Qualified Employees to Create an Organization of Excellence
STATUS:	<p>Human Resources, Finance and Procurement are currently reviewing options for Fiscal Year 2020 benefits. Meetings are being conducted with different pool providers and preparing an RFP for a benefits broker. The Employee Insurance Review Committee will discuss what option they will recommend for the next benefit year.</p> <p>The IT Department has been reviewing the Munis system that is currently being used for other personnel and finance functions to see if Munis is a viable option for the Town. A meeting will be scheduled next quarter with IT, HR and Munis to review what options are available for the performance management module for possible implementation.</p> <p>The Parks and Recreation Department had changes to four jobs titles in response to the mandatory minimum wage increase in July 2018. The four job titles that had an increase in the pay range are Parks and Recreation Aide and Leader and Lifeguard I and II. The Town's pay plan is currently being reviewed for all job titles and a recommendation will be made for next fiscal year.</p> <p>This past quarter the Human Resources Department recruited 23 positions. The departments that had positions that needed recruitment were: Human Resources 1, Municipal Court 1, Town Clerk 1, Public Works 2, Parks and Recreation 8 and Police Department 10. The Town had 3 internal promotions and 12 new hires. The departments that had internal promotions were: Human Resources 1 and the Police Department 2. The departments that had new hires were: Municipal Court 1, Public Works 1, Parks and Recreation 4 and Police Department 6. Human Resources will continue recruiting for current vacant positions and positions that become vacant.</p> <p>Testing was conducted for Police Officer in August and September, and currently there are 6 candidates in backgrounds to be placed on the eligibility list for Police Officer. The Police Department currently has four vacant Police Officer positions. In August an internal testing process was conducted for Police Lieutenant and one Sergeant applied and was promoted to the vacant Police Lieutenant position in September. In September the eligibility list for Police Sergeant was exhausted when the only candidate on the list was promoted to a Police Sergeant in September. A testing process will be conducted in the future for an eligibility list when there is a vacancy for a Police Lieutenant or Police Sergeant position. No further recruitment is expected for the next reporting period for Police Officer, Police Sergeant or Police Lieutenant.</p> <p>There is \$7,000 in the budget for educational reimbursement and currently three employees are using the educational reimbursement program working towards their degrees. The education reimbursement program will continue for employees who are wanting to further their education.</p> <p>Attorneys and staff continue to attend seminars and other educational opportunities. Areas have been identified for CLE studies for staff. The Paralegal will attend the Annual Arizona Land Use Seminar; and the Town Attorney attended the annual conference of Arizona League of Cities & Towns in Prescott, AZ this next quarter.</p> <p>In August employees were emailed the Lifeline Newsletter 2018 Summer Edition that is provided by Jorgenson Brooks Group, the Town's EAP provider. In this newsletter the topics discussed were Kids and Socializing Online, Liven Up Your Meals with Vegetables and Fruit, Keeping on Track at Work When Vacation is on Your Mind, and Environmentally Protective Choices. Jorgenson Brooks Group also provides free monthly webinars to employees and their dependents. The July webinar</p>

	<p>was Eating Your Way to Wellness, August was Technology and Keeping Your Kids Safe and September was Creating a Personal Development Plan.</p> <p>A Lunch & Learn was conducted in September for employees with a representative from ICMA-RC, the Town's 457 retirement plan provider, discussing the topic of How to Invest in Your Future. Employees were informed on what the 457 retirement plan can offer them and 4 employees enrolled for the 457 plan following the presentation. Employees were also sent an email reminding them that they have access to valuable information for Blue Cross Blue Shield through an app on their phone. Employees have the ability to access their ID card, locate the closest in-network provider and review their coverage summary for them and their dependents. Human Resources will continue providing educational and wellness luncheons and emails to employees.</p> <p>The Safety Committee continues to meet each month to keep safety a priority for employees. The Safety Committee has begun to send out monthly emails to employees to remind them of ways to be safe at work and home. In July, an email was sent to employees regarding Southern Arizona Critters and also one on how to make the July 4th Holiday a safe one. In August an email was sent regarding Monsoon Season Awareness and in September the topic was Stepstool and Stepladder Safety. The Safety Committee will continue to meet monthly and send out safety awareness emails.</p> <p>Human Resources has enhanced the Employee Self Service system by HR adding information on the new vendors for medical, dental and vision coverage for employee benefits and documents for the Town's 457 retirement plan such as the enrollment and change forms. HR will continue to enhance the ESS system by adding additional information for employees as needed or requested.</p>
GOAL:	Create a Culture of Continuous Improvement
STATUS:	<p>Purchasing policies and procedures were streamlined and the Procurement Code was updated and approved by Council June 2018. The fleet leasing program is underway and identification of vehicles to be replaced in FY 2018 is taking place. Additional fleet leasing options are underway with the Town's first round of police vehicles being completed. Procurement officer continues to lead the local organization and has continued participation in the national organization and is maintaining certification through online and face to face educational opportunities.</p> <p>The Department of Law continues to add policies to ensure that the Town continue to grow and meet the expectations of the community as well as the standards set forth by law.</p> <p>The field survey was completed at the end of April 2018 with 936 responses. The results and report have been released to the public. Media releases were metered out on survey areas that touched on the general survey results, police department, parks and recreation and quality of life components. These are also placed on the Town's website and social media for a broader reach. Department Heads should review relevant results for their areas as they consider direction for the strategic planning update next year.</p> <p>The 2018 session adjourned May 4, 2018. Staff continues to serve as the intergov and participates in phone calls with the League of Arizona Cities and Towns during sessions. Comments are provided to the League as well as our district Legislators on bills of relevance. New laws are effective August 3, 2018 unless otherwise noted and staff need to ensure their respective departments are prepared to implement changes if necessary to comply with the new laws.</p> <p>The League 2018 New Laws Report has been released and staff are reviewing it for impact. Some laws go into effect July 1, 2019 and these need to be monitored months ahead of time to prepare administratively.</p>

	<p>The Police Department's training sergeant works closely with his lieutenant to review training requests, research and recommend new trainings and provide quality annual training for all personnel based on their assignment and training needs. We have completed internal training in firearms, driving, defensive tactics, Body Worn cameras and many other areas. We have also sent staff to training outside the agency to ensure we are properly training all staff both sworn and civilian.</p>
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Quality of Life - Maintain a high quality of life that makes Sahuarita a community of choice for residents and business investment. Encourage a unified community identity.

GOAL:	Assure That the Town Continues to be a Safe Community
STATUS:	<p>The Police Department continues working with our local partners by partnering with SUSD to provide DUI awareness training at Sahuarita High School. We have also worked with the school district to provide other quality training to students at both High Schools as part of the SRO program.</p> <p>We continue to provide quality patrol services through active participation with our Neighborhood Oriented Policing. Officers have worked well with citizens to help resolve complaints from parking issues to reported drug activity in a neighborhood. These different concerns were resolved through arrests, educational efforts and communication with residents. We have utilized NIXLE to provide timely information on police activity throughout town to ensure residents stay informed.</p> <p>Through quality teamwork and dedication to protecting our community, both officers and civilian staff have worked tirelessly with our community partners to resolve problems in their infant stages and build quality relationships. These efforts allow us to continue providing residents with a safe community.</p> <p>Officers continue to conduct neighborhood patrols and traffic enforcement throughout the town. They follow up on investigative leads resulting in arrests. They continue to participate in town and school events creating positive interactions with community members. They receive updated trainings to enhance their skill sets. They take every opportunity to educate the public on state laws and town ordinances. There was one DUI deployment which resulted in one arrest.</p>
GOAL:	Provide Events and Programs that Foster Community Engagement and Enhance the Lives of Residents
STATUS:	<p>The Parks and Recreation Department partnered with a number of agencies and groups to provide programming for residents. Highlights include: with the Boy Scouts for Canoe Days in August, with the Humane Society of Southern Arizona to host an August Dog Shot clinic and licensing event, and with Rancho Sahuarita to implement our Fishing Clinic in September. In September, recreation staff launched “Park and Play” with our equipped recreation van. Recreation staff travel to a different park on the second Saturday of each month with a variety of game equipment and activities to engage with youth and families.</p> <p>Evening concerts at Sahuarita Lake Park continued to be offered on the first Saturday of each month. Staff worked with Rural Metro, Common Ground, and Rancho Sahuarita to plan the upcoming Halloween event “Spooktacular.” Staff completed a landscaping project at Anamax Recreation Center and prepared for the renovation of the Anamax dog park, which began September 24th. These enhancements create a positive environment for our quality of life programs.</p>

<p>New one-year contracts were approved by the Town Council on August 27, 2018: for Emergency Food Services with the Community Food Bank – Green Valley Resource Center and Sahuarita Food Bank, and for Emergency Housing, Shelter and Wastewater Utility Assistance with Green Valley Assistance Services.</p>
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